



# BRIGHT IDEAS

## DAY-TO-DAY REWARDS

Each year you are given the opportunity to give feedback and input in the jobs you do. Annually we review the Job Descriptions and ask for your feedback on not only your position, but all positions.

Annually you are given the opportunity to provide the Administration Team with feedback on your work environment through a survey.

A "Bright Ideas" program allows you to submit your ideas for improving any aspect of our daily operations. Staff receive an incentive award for implemented suggestions.

Often when we are conducting interviews we include frontline Staff, this helps us make good choices for our Team, together.

Our Administration team offers an "open door" policy, we want to hear what you have to say. We also make every attempt to include frontline Staff in conversations around, and in making decisions about, the jobs they do.

The year is punctuated with different ways to say "thanks" to our Team, we know how hard you work.